



YMCA-YWCA Employment Opportunities

Opportunities to learn, lead, and grow.

VIOLENCE AGAINST WOMEN INTERVENTION & SUPPORT SERVICES

Position: Anti-Violence Crisis Worker

Location: Y Women's Emergency Shelter

Compensation: Starting at **\$21.63 to \$25.19**
as per BCGEU wage grid 10

Schedule: **Casual Position**, 8 hour shifts,
mornings, evenings, overnights, weekdays
and weekends

Start date: ASAP

Job Description

The Anti-Violence Crisis Support Worker provides services to women and children experiencing violence or at risk of experiencing violence. This front line position will work as part of the Y Women's Shelter team to provide support and advocacy to women in the community and those residing at the Y Women's Emergency Shelter. This position is integral in creating an atmosphere of caring and safety for the women and their children.

Major Responsibilities and Abilities:

- To deliver services to women and their children using a team approach based on strong feminist principles and a thorough understanding of Violence Against Women and Intersectional Feminist Framework
- To assess requests for services from community agencies for women identifying as experiencing violence
- To provide one on one in-person and telephone support for residents and non-residents
- To liaise with government ministries and other community agencies to advocate on behalf of the clients
- To document client activities, appointments and one on one support sessions in individual case files and general logs, using proper record keeping standards

KamloopsY.ca

Building healthy communities

400 Battle Street, Kamloops BC
150 Wood Street, Kamloops BC

YMCA-YWCA Employment Opportunities

Major Responsibilities and Abilities (continued):

- To create an atmosphere of safety which can include: helping women and children navigate group living and interpersonal relationships, maintaining a household schedule and creating a positive welcoming environment
- Light housekeeping duties such as meal preparation and light household cleaning

Qualifications:

- Female applicant will hold at least year 1 of Human Service Diploma, BSW or related Social Science Degree and/or related work experience
- Crisis work in the anti-violence field, specifically with women and families
- Previous experience in a Transition House or Shelter
- Experience working with women living with mental illness, and/or substance use is an asset
- Response Based Training, Trauma Informed Practice, Reducing the Barriers, and/or Mental Health First Aid an asset
- Emergency First Aid Certificate with CPR

Competencies:

- Holds an understanding of the effects of violence on women, family and the community
- Commitment to the use of feminist principles
- Is able to provide effective conflict resolution
- Communicates in a thorough, clear and timely manner
- Critical thinking and confident decision making

Adherence to the YMCA Child Protection Policies and Procedures:

- A satisfactory criminal reference check must be received prior to starting employment
- This position requires vaccination per Y policy

Application Process:

Please apply via email to leadership team:
Chelsea.koronko@kamloopsy.ca

**Application Deadline:
Open until filled**

This position requires membership in the BC Government Employee's Union