



Employment Opportunities

AQUATICS



Position: Aquatic Supervisor

Location: Kamloops YMCA BC

Downtown location

Schedule: Full Time

30 - 35 hours/week, weekends and evenings required

Placement Date: February 2023

Closing Date: Until filled

Job Description:

Under the direction of the Aquatic Director, the Aquatic Supervisor will be responsible for assisting with the development, implementation and delivery of all Y Aquatic programs. This is a full time position and you must be able to work a variety of shifts including evenings and weekends. The successful candidate will demonstrate and promote a personal understanding of and appreciation for the mission, vision and values of YMCA BC— Kamloops region.

Major Responsibilities and Abilities:

- Conducting orientation and in-service training of staff to ensure an applied understanding of life support programs (emergency procedures) and techniques, lesson instruction, and knowledge of departmental policies and procedures;
- Instructing advanced level aquatic instructor and lifeguarding programs acting as a mentor for staff ensuring established safety and customer service standards are met;
- Performing on-deck lifeguarding duties and teaching lessons when required due to staffing levels; and
- Providing input, organizing & supervising special events
- Planning, assigning, supervising, and checking the work of full time and part time employees engaged in instructional and lifeguarding duties;
- Participating in the selection process for full-time and part-time staff;
- Communicating effectively with staff (aquatic, administration, maintenance) and public fostering a safe and enjoyable aquatic facility;
- Answering inquiries and handling complaints of participants regarding course content and teaching methods of instructors; and establishing and maintaining effective working relationships with a variety of internal and external contacts.
- Participating in the planning, organization and promotion of aquatic programs;
- Evaluating and recommending changes to a variety of instructional, competitive and recreational aquatic programs for all ages;
- Ordering and maintaining program inventory and first aid supplies;
- Assisting the Aquatic Director with swim lesson cancellations and data input; and
- Performing related duties as assigned.

YMCA BC Employment Opportunities



QUALIFICATIONS:

Education: Grade 12 along with post-secondary courses in recreation, physical education or a related discipline.

Awards: Current NL award; Current YMCA Swimming Instructor (YSI) or equivalent (WSI transfer to LSS); Current Standard First Aid award; CPR-C award (current within 1 year); OFA Level 1 (must be obtained within 3 months of employment).

Two years relevant experience and one year of supervisory experience. YMCA Aqua Fitness Leader certification (or equivalent), Life Saving Instructors (LSI) award, NLI, WSIT, LSIT would be an asset.

Knowledge and Skills:

- Knowledge in Lifesaving Society standards, policies, principles and program expectations
- Exceptionally sound judgement skills
- Strong ability to work within, and contribute to a collaborative team environment
- The ability to establish and maintain positive working relationships with co-workers, supervisors, Y staff, and Y members
- Excellent communication skills, both verbal and written, to co-workers, supervisors, Y staff, and Y members
- Demonstrate excellent interpersonal and conflict-resolution skills. Demonstrate a commitment to customer service
- Considerable knowledge of Red Cross and Lifesaving Society programs, policies and general pool standards.
- Applied knowledge of aquatic standards (BC Health Act). Ability to lead, train, supervise and evaluate staff.

Adherence to the YMCA Child Protection Policy and Procedures:

Please note that a satisfactory criminal record check must be received prior to starting employment.

Any successful candidate must be fully vaccinated for COVID-19 as per the YMCA BC—Kamloops Region Vaccination Policy

Application Process:

Please include a photo-copy of all certifications in the application, and a list of three references, at least two of which are professional. In person or by email

Lynette Urquhart
Aquatics Director
400 Battle Street
Kamloops, BC V2C 2L7
Lynette.urquhart@bc.ymca.ca

Building healthy communities